

CCW FASHION

**RU H. ZHAO**

Average wages and 5% kickback calculation

DATE	PIECE-RATE WAGES PAID 2 WORKERS	ZHAO'S WAGES
2/28/2004	\$1,713.60	\$856.80
3/13/2004	\$2,020.42	\$1,010.21
3/20/2004	\$2,262.56	\$1,131.28
3/27/2004	\$1,425.54	\$712.77
4/11/2004	\$1,317.45	\$658.73
4/17/2004	\$1,415.78	\$707.89
4/24/2004	\$2,016.48	\$1,008.24
5/1/2004	\$2,133.38	\$1,066.69
5/8/2004	\$1,367.10	\$683.55
5/15/2004	\$772.56	\$386.28
5/22/2004	\$1,439.59	\$719.80
5/29/2004	\$1,112.48	\$556.24
6/12/2004	\$1,866.00	\$933.00
6/27/2004	\$3,698.00	\$1,849.00
7/3/2004	\$1,711.27	\$855.64
7/17/2004	\$2,625.61	\$1,312.81
7/24/2004	\$2,148.00	\$1,074.00
7/31/2004	\$2,324.90	\$1,162.45
8/13/2004	\$2,169.12	\$1,084.56
8/26/2004	\$2,038.91	\$1,019.46
9/9/2004	\$2,252.75	\$1,126.38
10/9/2004	\$2,192.52	\$1,096.26
11/1/2004	\$1,126.71	\$563.36
11/13/2004	\$2,727.74	\$1,363.87
12/11/2004	\$3,018.52	\$1,509.26
1/31/2005	\$1,973.51	\$986.76
2/15/2005	\$2,146.00	\$1,073.00
2/28/2005	\$3,091.57	\$1,545.79
3/15/2005	\$3,413.63	\$1,706.82
3/30/2005	\$2,246.60	\$1,123.30
4/15/2005	\$1,902.98	\$951.49
5/27/2005	\$2,747.11	\$1,373.56
	\$66,418.39	\$33,209.20

# of wks	Piece Rate Amount	Average/Wk
64.86	\$33,209.20	\$512.04

Unpaid Wages	\$5,834.73
Total subj to 5%	\$27,374.47
5% kickback	\$1,368.72